

Fact sheet

July 2025

What is the Medical Training Survey (MTS)?

- A national, profession-wide survey of all doctors in training in Australia.
- A safe, confidential way to get national, comparative, profession-wide data to improve medical training in Australia.
- A joint project from doctors in training, employers, educators, professional associations and regulators.
- A quality improvement tool to help strengthen medical training.
- A survey to identify and help deal with potential issues in medical training that could impact on patient safety, including environment and culture, unacceptable behaviours and poor supervision.

How are doctors in training using the MTS results?

Results provide a snapshot of the quality and experience of medical training in Australia through the eyes of doctors in training.

Stakeholders are already using MTS results to identify issues and improve training.

2025 MTS results will build on data from past years to create a comprehensive, national picture of the strengths and weaknesses of medical training across states, territories and medical specialties in Australia. Results identify current strengths and provide a baseline for ongoing improvements.

Visit the MedicalTrainingSurvey.gov.au website for more examples of MTS data in use.

How do I do the MTS?

Prevocational and unaccredited trainees, specialist non-GP trainees and specialist GP trainees: Do the survey when you renew your medical registration. We ask you if you are a doctor in training in the registration renewal form. When you say YES, the survey link appears after you complete your renewal and workforce survey.

Interns and IMGs: Click on your individual survey link in your email from the Medical Board of Australia.

What topics does the MTS cover?

The MTS asks questions about your training program and training post. It includes questions about your supervision, access to teaching, workplace environment and culture and your wellbeing.

What is new in 2025?

MTS questions are reviewed each year by doctors in training, specialist medical colleges, postgraduate medical councils, employers, Australian Medical Association, Australian Indigenous Doctors' Association and the Australian Medical Council.

This year we are asking most specialist trainees what phase of training they are in (e.g. RACP basic or advanced training). We have also reviewed and streamline the questions. We're trying to make it easier to navigate and quicker to complete by removing any duplication of instructions or wording.

Who can do the Medical Training Survey?

All doctors in training in Australia. This includes interns, hospital medical officers, resident medical officers, non-accredited trainees, postgraduate trainees, principal house officers, registrars, specialist GP trainees and specialist non-GP trainees. Career medical officers who intend to undertake further postgraduate training in medicine can also participate.

All IMGs with limited or provisional registration are required to have a training plan as a requirement of

registration. Therefore, the Medical Board regards IMGs to be 'in training'.

Why do the survey – what's in it for me?

To help shape the future of medical training! Use your voice and build the data that is being used across the system to improve training and workplace culture. Read more at MedicalTrainingSurvey.gov.au.

More detail

The MTS:

- Will run from August to early October.
- Asks doctors in training about the quality of medical training in Australia.
- Is a voluntary survey.
- Is safe, confidential and anonymous.
- Is accessible online from your phone, tablet or laptop.
- Will be conducted by an independent third party, EY Sweeney.
- Is supported by doctors in training, specialist colleges, employers, health departments, educators, the Australian Medical Association, Doctors' Health Services, Postgraduate Medical Councils, Australian Indigenous Doctors' Association, the Australian Medical Council, the Medical Council of NSW, the Medical Board of Australia and Ahpra.
- Is already helping improve training. Read more about how MTS results are being applied on the MedicalTrainingSurvey.gov.au website.

Confidentiality and privacy

- It's safe and confidential to do the MTS and it won't take long.
- There is no link between your survey feedback and your medical registration. Your privacy is guaranteed.
- Your contact details will not be passed on to any third party. Ahpra will send you your survey link and EY Sweeney will collect de-identified data.
- The Medical Board of Australia and Ahpra do not receive any information or answers that identify individuals.

- When you click on your individual survey link, you will be taken to a third-party website, hosted by EY Sweeney.

Your answers

- Your data will be handled in line with the privacy policies of the Medical Board of Australia, Ahpra and EY Sweeney.
- Only de-identified survey data will be provided to Ahpra and the Medical Board of Australia.
- Answers will only be published in a de-identified and aggregated format.
- It's still safe and confidential to do the MTS even when there are small numbers of trainees at any site. Results are only published when there are 10 responses, so data builds over years to create a picture of the quality of training.
- De-identified and aggregated data are published online and shared with jurisdictions, employers, specialist college and postgraduate medical councils to improve training.
- You can access de-identified and aggregated data from the past surveys online at the MedicalTrainingSurvey.gov.au/Results website.
- You can create your own tailored reports with our online [data dashboard](#). Use it to compare specialties and training sites – use the results to inform your training choices!
- The results are being used in many different ways – by professional bodies to advocate for better conditions, by students and interns to choose their specialty or place of practice, by employers to make changes to working and training to ensure high-quality training opportunities and workplace conditions and, by researchers to publish in academic journals on the quality of medical training in Australia.

Aggregated results

- Are being used to improve medical training in Australia.
- Are identifying issues that impact on patient safety, including environment and culture, unacceptable behaviours and the quality of supervision.
- Are reported publicly, while protecting individual privacy.

- Are reported only when there are more than 10 survey participants, to protect confidentiality.

Longitudinal data

- 2025 results will build on past data to map trends and detect any changes in the training experience.
- You can already compare data from 2019 to 2024 results, using the interactive data dashboard on the MedicalTrainingSurvey.gov.au website.

Who supports the Medical Training Survey?

- The MTS is a joint project of doctors in training, specialist colleges, employers, health departments, educators, the Australian Medical Association,

Doctors' Health Services, Postgraduate Medical Councils, Australian Indigenous Doctors' Association, the Australian Medical Council, the Medical Council of NSW, the Medical Board of Australia and Ahpra.

- The idea came from doctors in training, educators and employers.
- The Medical Board of Australia and Ahpra are making it happen.

Questions?

- Go to MedicalTrainingSurvey.gov.au or contact us by email at MTS@ahpra.gov.au